

September 4, 2003

Mr. Heriberto Anaya
ANAYA WELDING & LEASE SERVICE, INC.
1701 W. Owassa Rd.
Edinburg, TX 78539

RE: Recent Safety Visit

Hello Mr. Anaya:

Richard Miles, a safety consultant for AmCOMP, recently visited Anaya Welding and Lease Service, Inc. The purposes of the visit were to look for opportunities to strengthen your safety program and to gather additional information for our files. Thank you for your time and courtesy.

Mr. Miles noted in his report that your shop, yard, and heavy equipment appeared to be in excellent condition. He was particularly complimentary about the condition of your shop and the friendly cooperation that he received from your employees.

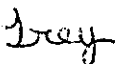
Our records indicate that your business has a Drug Free Workplace Policy that includes pre-employment testing. AmCOMP also requires testing for the presence of alcohol or illegal drugs after every injury that requires medical treatment.

The best way to make sure post accident testing is done is to have a supervisor take the injured worker to the initial medical treatment, and request a drug/alcohol screen, and a confirmatory test if positive. AmCOMP will pay for this testing. AmCOMP can assist your business with this process if needed.

We request a response within the next thirty days as to your willingness to post injury test. Your response will be included in your business's underwriting file.

Please contact me if I may be of assistance to your safety program or answer any questions.

Sincerely,



Trey Lovett
Loss Control Director
AmCOMP

cc: McAfee Agency

✓enc: drug policy, English and Spanish